

Career Ignition Program

Job Description – Information Technology

Toyota Canada Inc. (TCI) is the exclusive Canadian distributor of Toyota and Lexus vehicles. Toyota Canada's head office is in Toronto, with regional offices in Vancouver, Calgary, Montreal and Halifax. Toyota parts and accessories are distributed through TCI's Parts Distribution Centres in Bowmanville and Vancouver. TCI supports over 260 Toyota, Lexus dealers in Canada with services that include training, sales, marketing, environmental and customer satisfaction initiatives.

What Sets Us Apart?

A focus on people, passion for Toyota, Innovation and make things better has made us an award-winning company, recognized worldwide for our technological leadership and superior standards of quality, community involvement and environmental responsibility.

Toyota currently has an exciting opportunity for new grads to join our organization and develop your skills with Toyota's Career Ignition Program. The Career Ignition Program is Toyota Canada Inc.'s rotational development program for ambitious, motivated and passionate new grads who are looking for meaningful and challenging work. This program will give you the opportunity to explore your potential and fuel a unique career path at one of the most trusted brands in the world. Through this program, you will develop the expertise and skills needed to be successful in roles at Toyota Canada that will continue to grow and advance your career to become future leaders in the industry.

What to be excited about in this role:

The Career Ignition Program offers a one-of-a-kind opportunity to:

- Learn more about Toyota's Canadian operations
- Develop a deep understanding of our business and gain a broad base of experiences
- Get yourself into gear for a successful career at Toyota

The program looks after the first 2-3 years of your career at Toyota Canada. During the program, you will be rotated through key opportunities in your identified stream, as well as cross functional & stretch assignments.

For the Information Technology stream, your pathway will be customized to your interests and will include rotations within the following departments:

- **Enterprise Business Solutions** team partners with business areas to align business needs and objectives with information services technology and solutions. In this rotation you will:
 - Participate in all phases of software development lifecycle including requirement gathering, analysis, solution design, configuration, development, testing and support
 - Write business requirement documents and document functional specifications, adjust documentation styles and templates depending on delivery approach e.g. Waterfall (Requirements Documents), Agile (User Stories)

- Gather functional and technical requirements for enhancements, incident and problem resolution
- **Cross-divisional business rotation:** will give you the opportunity to work with different business units in Sales and marketing such as product quality, product planning, sales and inventory planning. In this rotation you will:
 - Gain a better understanding of the business and develop an aptitude to become an effective business partner
- **Data & Analytics** consists of the Information Management and Data Governance team. In this rotation you will:
 - Provide accurate data across all operational systems and the Business Intelligence team
 - Drive business insights and better decision making through the collection, storage, processing, analysis and presentation of information
 - Meet with business units to understand and document their reporting and analytical needs then provide recommendations
 - Collaborate with colleagues to design solutions, perform data/statistical analysis, and provide training to business users to enhance their analytical capabilities
 - Participate in the enhancement of the analytics center of excellence framework

That's not it! During your time here, you'll have access to leadership training and will be paired with a mentor who will help to coach and guide you through your journey and work with you to ensure your professional growth and objectives are realized.

What you'll Bring

We are looking for high-energy recent grads who meet the following requirements:

- Completed undergraduate or graduate degree in the past 2 years (Business Technology Management preferred)
- Agile thinking & problem-solving skills
- Collaborative & team player
- Leadership & communication skills
- High tolerance for ambiguity
- Innovative thinking & passion for continuous improvement
- Bilingual (French & English) an asset

What You Should Know:

Our success begins and ends with our people. We embrace diverse perspectives and value unique human experiences. We are proud to be an equal opportunity employer that celebrates the diversity of the communities where we live and do business. Applicants for our positions are considered without regard to race, ethnicity, national origin, sex, sexual orientation, gender identity or expression, age, disability, religion, or any other characteristics protected by law.